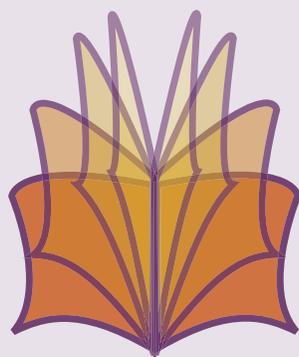
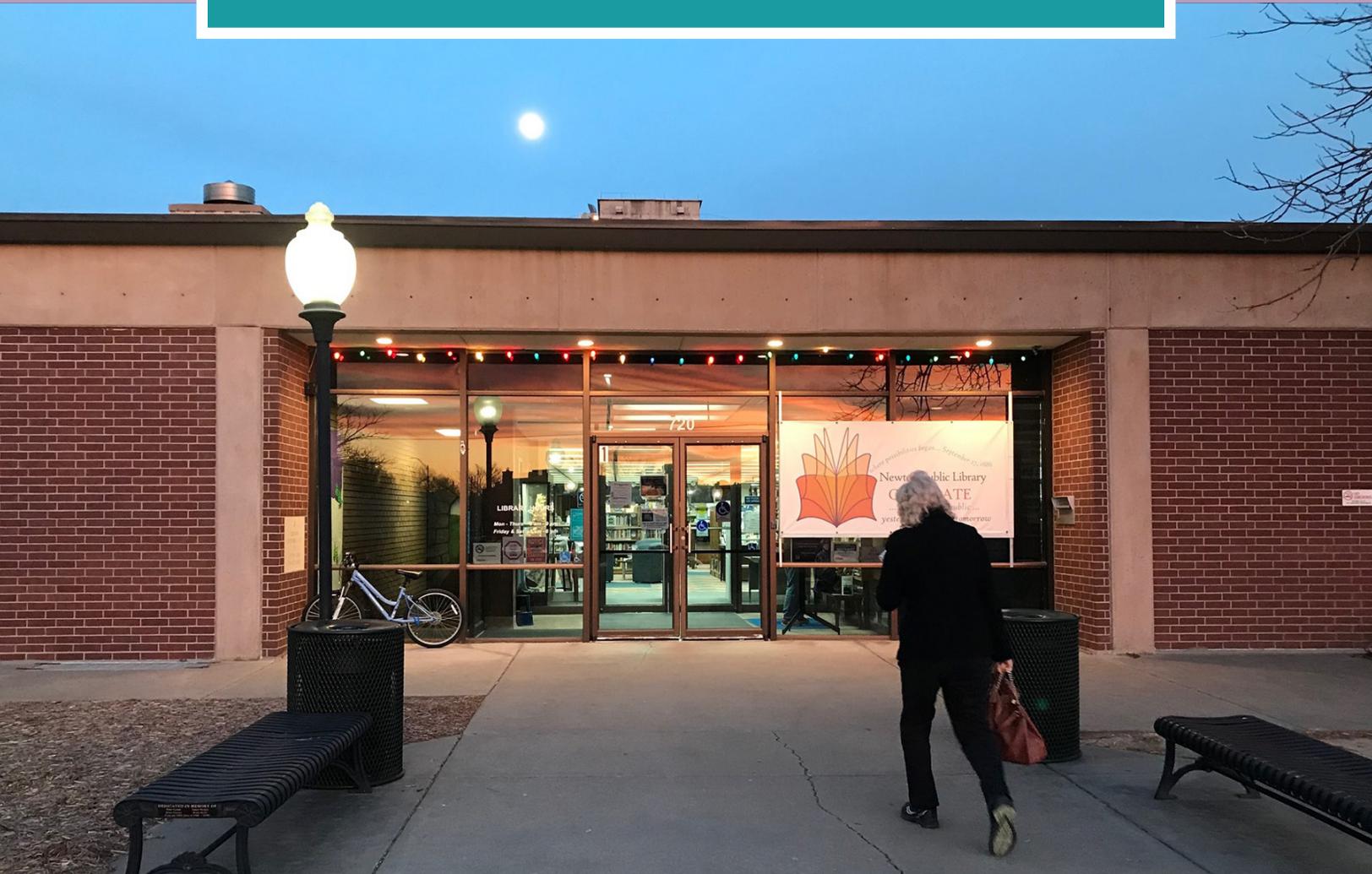


# LIBRARY DIRECTOR

NEWTON, KANSAS



*where possibilities begin...*

**NEWTON**  
PUBLIC LIBRARY



## THE COMMUNITY

Located 25 miles from Wichita, the City of Newton, Kansas, is a vibrant community of 19,327 residents who enjoy the small-town feel of Newton – where people know their neighbors and local business owners, and also have easy access to the amenities of a big city. Newton is the county seat of Harvey County.

The community supports many local organizations, including the Newton Area Chamber of Commerce, the Newton YMCA, Unified School District 373, Newton Medical Center, the Carriage Factory Art Gallery, two local newspapers, and many youth recreational activities. Compassion and philanthropic giving are a big part of Newton culture, and the city is home to many nonprofits and social services.

The Newton Chamber and other organizations sponsor a variety of festivals, concerts, runs, and other community events throughout the year. One popular event, Taste of Newton, is held in October each year and draws thousands to the historic downtown to sample foods from local vendors. The Newton Mid-Kansas Symphony Orchestra holds four public concerts each year, and Bethel College sponsors various performing arts groups, festivals, and cultural events.

City-owned Sand Creek Station Golf Course is considered one of the top public courses in the United States and is host to many regional and state-level competitions and NCAA conference championships each year. The community also boasts 18 public parks and a popular hike/bike trail winding along scenic Sand Creek.

Newton Public Schools (USD #373) serves 3,600 area students with an award-winning staff; more than half of teachers hold advanced degrees. Newton High School's renowned Career and Technical Education program offers 17 pathways to future professions. The high school also leads the state in student achievement in Advanced Placement classes. Higher education opportunities in the area are provided by Bethel College and a satellite campus for Hutchinson Community College, with Wichita providing additional options.

Newton is a safe community. The Police Department and Fire/EMS Department are rated among the best in the Wichita region and have been recognized statewide for the innovative Community Paramedicine and Domestic Violence Response Team. First responders have an excellent working relationship with Newton Medical Center, a Top 100 Great Community Hospital and one of the best in the state.

Excellent connectivity is another perk of living in Newton, which sits at the crossroads of I-135, U.S. 50, U.S. 81, and K-15. Newton also has the state's busiest Amtrak station, which provides passenger rail service to Los Angeles and Chicago.



## THE LIBRARY

Founded in 1886, Newton Public Library serves a vibrant, engaged community of nearly 20,000 residents in the seat of Harvey County.

The library employs 9 full-time and 7 part-time staff, with an overall budget of \$833,860. In 2019, NPL's patrons used nearly 180,000 library items, for an average of 10.4 annual library uses per city resident.

NPL holds hundreds of adult and youth programs annually, with total program attendance of more than 10,000.

The new Library Director will join NPL at an exciting time for the organization: In 2021, the library will launch a capital campaign to replace its current building with a new, state-of-the-art facility. Completion of the new library is projected in 2023.



*New library concept art from HBM Architects*





## Compensation

The hiring salary range for this position is \$64,200 to \$82,500 annually, with a generous benefit package including KPERS (Kansas Public Employees Retirement System), sick leave, health insurance, and vacation leave. Pay will be determined by education and experience.

## Minimum Required Education and Experience

- Masters of Library Science degree from an American Library Association accredited institution.
- At least three years of library management and supervisory experience.

## Additional Eligibility Qualifications

- Must possess or have the ability to obtain a valid Kansas Driver's License.
- Must successfully complete health and physical screenings, including drug and alcohol testing.
- Must pass a criminal background check.
- Required residency within a 50-mile radius of Newton Public Library.

## Essential Functions, Skills and Competencies

Refer to detailed Job Description at <https://www.newtonplks.org/about/job-opportunities/>.

## Application Process and Contact Information

The Library Board has contracted with a third party to receive applications. To apply, please submit a cover letter, resume, and three references at: <https://www.hrpartnersks.com/jobs/1438-npl-director>. If you have any questions regarding this open position, please send those inquiries to: Kristina Dietrick, President, HR Partners, 785-233-7860, [kristina@hrpartnersks.com](mailto:kristina@hrpartnersks.com).

**This position will remain open until October 9, 2020.**

**Newton Public Library is an Equal Opportunity Employer and values diversity in its workforce.**